भाकृअनुप - केन्द्रीय रोपण फसल अनुसंधान संस्थान
कासरगोड़, केरल - 671 124 भारत
ICAR - Central Plantation Crops Research Institute
Kasaragod - 671 124, Kerala, India
(An ISO 9001:2015 Certified Institution)

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F.No.17(1)RIB(1)/2006-Estt. (Vol.XXI) Date: 29.02.2020

Speed Post.

Mr. Thajudin S
ICAR-CPCRI Regional Station,
Krishnapuram,
Kayamkulam- 690 533

Sub: Right to Information Act, 2005 - Information furnishing of –reg.
Ref: Your RTI application dated 12.02.2020

Sir,

With reference to the above, the requested information is furnished below:

Sl. No	Reply/Information furnished
01	A letter has been sent to Council vide O.O.No.4 (158)/2019-Estt.I dated 21.08.2019 stating the facts of the case for consideration & decision thereon by the Council.
02	Yes, as indicate at 1 above.
03	Copy enclosed.

This disposes off your request under the provisions of Right to Information Act-2005. In case you desire to file an appeal on this issue the same may be addressed to the Director, CPCRI, P.O. Kudlu, Kasaragod – 671 124, Kerala.

Receipt of the letter may please be acknowledged.

Yours faithfully,

(HAREESH NAIR)
Chief Admn. Officer &
Public Information Officer

जारीकर्ता / Issued
दिनांक / Date. 6/3/2020

भाकृअनुप - केन्द्रीय रोपण फसल अनुसंधान संस्थान
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F. No.4 (158)/2019-Estt.I

Date: 21.08.2019

Speed Post

To,

The Under Secretary (HS),
Horticultural Science Division,
Indian Council of Agricultural Research,
Krishi Anusandhan Bhavan – I,
Pusa, New Delhi – 110 012.

Sub: Review of assessment result in respect of sh. Thajudin S, Asst. Chief Technical Officer (Library), CPCRI Regional Station, Kayamkulam - reg.

Ref: 1. This office letter No.f.4(158)/2015-Estt. dated 26.11.2016 and 03.10.2017
2. Council's letter No.F.HS/35-05/2018-IA.V dated 12th June, 2019

Sir,

With reference to the above, I am directed to inform that the issue of deferred assessment promotion from T-5 to T-6 in respect of Sri S. Thajudin, Asst. Chief Technical Officer (Library) with effect from 01.07.2005 (instead of 01.07.2003) has been scrupulously examined at this Institute and the entire factual positions of the case are furnished below for kind information.

01. The duly constituted Assessment Committee met on 19.04.2005 considered Shri S. Thajudin for five yearly assessment promotion from T-5 to T-6 for the period 01.07.1998 to 30.06.2003 and granted two (02) advance increments.

02. His supplementary assessment for the period 01.07.2003 to 30.06.2004 was also considered by the duly constituted Assessment Committee on 06.09.2005 and granted one (01) increment.

Details of bench mark required for assessment promotion from the post of T-5 to T-6 and actual bench mark possessed by the individual along with the specific recommendation of the Assessment Committee is furnished below:

Received 23/8/19

Administrative Officer (Estt.)
Central Plantation Crops Research Institute

Contd.....2/-

Period of assessment considered	*BenchMark required for the promotion to T6 (Category-III) as per MTSR*	*Bench Mark acquired by the candidate*	*Specific Recommendation of the Assessment Committee*
01.07.1998 to 30.06.2003	Any three *"very-good"* during the period of five years.	1998-1999 - Good 1999-2000- V. Good 2000-2001- V. Good 2001-2002 - Good 2002-2003 - Good	Not recommended for merit promotion, since the Official is not attaining the required ACR grading. However, recommended for two (02) advance increments in the grade T-5 w.e.f. 01.07.2003.
01.07.1999 to 30.06.2004	Any three *"very good"* during the period of five years	2003-2004 – Good	Recommended for grant of one advance increment in the scale of pay of Rs.6500-10500 w.e.f. 01.07.2004 as he is found not attaining the prescribed bench mark for merit promotion to the next higher grade.

The subsequent period of one year was considered by the Assessment Committee on 02.04.2008 and on finding him fit for promotion, granted him promotion to Senior Technical Officer (T-6) with effect from 01.07.2005. He was subsequently promoted to the next higher grade of Assistant Chief Technical Officer T(7-8) with effect from 01.07.2010.

It may be noted that as per the extant orders on the date of convening the Assessment Committee, only the adverse remarks are required to be communicated to the individual, whereas he has secured "Good" as benchmark for the relevant period. As such, his contention of not being intimated of his shortcomings does not hold good.

In this connection. it is further to inform that Dr. M. Shanavas, CTO and Shri AJ Bhadran, Technical Officer, on being denied the assessment promotion to Category III, have individually approached the Honorable Central Administrative Tribunal, Ernakulam Bench (OA No. 524 of 2006 and OA No. 614 of 2012) and Honorable High Court of Kerala, (WP (C).No.36026 of 2007(S) & OP (CAT).No.116 of 2015 (Z)) and obtained verdicts in their favour.

Contd.....3/-

Further, Shri Thajudin, Asst. Chief Technical Officer is now representing to the Appellate Authority to review his assessment promotion to Category III with effect from 01.07.2003, after a lapse of 11 years and that too after accepting the subsequent two assessment promotions.

In view of the above facts, it is clear that no miscarriage of justice or injustice is done in the assessment promotion from T-5 to T-6 in respect of Shri S. Thajudin, ACTO. It is requested that the above facts may be considered by the Council and a decision thereon may be communicated at the earliest.

Yours faithfully,

(Anitha Karun)
Acting Director